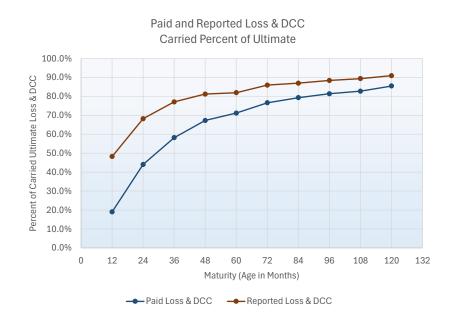
Calculation of Implied Loss Development Patterns for Paid and Reported Loss and DCC



Company: Industry Aggregate
Line of Business: Workers Compensation

(Based on NAIC Annual Statement, Schedule P)

| NAIC Source: | Sch P - Part 2, Col 10 | Sch P - Part 3, Col 10 | Sch P - Part 4, Col 10 | |
|--------------|---------------------------|---------------------------|---------------------------|------------|
| | | | | |
| NAIC Label: | Incurred | Cumulative Paid | Bulk & IBNR | |
| NAIC Label: | Loss & DCC | Loss & DCC | on Loss & DCC | |
| | | | | |
| | Α | В | С | D = A - C |
| Accident | Ultimate | Paid | IBNR | Reported |
| Year | Loss & DCC | Loss & DCC | (Incl DCC) | Loss & DCC |
| | | | | |
| Prior | 100,503,083 | 55,971,915 | 22,192,627 | 78,310,456 |
| 2015 | 24,110,484 | 20,608,629 | 2,194,800 | 21,915,684 |
| 2016 | 23,729,097 | 19,618,407 | 2,532,420 | 21,196,677 |
| 2017 | 23,777,503 | 19,341,544 | 2,762,342 | 21,015,161 |
| 2018 | 26,355,963 | 20,897,590 | 3,452,470 | 22,903,493 |
| 2019 | 27,875,324 | 21,350,770 | 3,919,683 | 23,955,641 |
| 2020 | 25,893,958 | 18,427,641 | 4,686,379 | 21,207,579 |
| 2021 | 27,247,638 | 18,330,187 | 5,122,211 | 22,125,427 |
| 2022 | 29,082,203 | 16,920,484 | 6,666,741 | 22,415,462 |
| 2023 | 30,262,062 | 13,334,764 | 9,622,354 | 20,639,708 |
| 2024 | 29,902,065 | 5,683,213 | 15,480,071 | 14,421,994 |
| | | | | |



| Accident Year | Maturity (Age in Months) | E = B/A Paid Loss & DCC (% of Ultimate) | F = D/A Rept Loss & DCC (% of Ultimate) | G = 1/E Paid Loss & DCC Age-to-Ult Factor | H = 1/F Rept Loss & DCC Age-to-Ult Factor |
|------------------|-----------------------------|---|---|---|---|
| Prior | | | | | |
| 2015 | 120 | 85.5% | 90.9% | 1.170 | 1.100 |
| 2016 | 108 | 82.7% | 89.3% | 1.210 | 1.119 |
| 2017 | 96 | 81.3% | 88.4% | 1.229 | 1.131 |
| 2018 | 84 | 79.3% | 86.9% | 1.261 | 1.151 |
| 2019 | 72 | 76.6% | 85.9% | 1.306 | 1.164 |
| 2020 | 60 | 71.2% | 81.9% | 1.405 | 1.221 |
| 2021 | 48 | 67.3% | 81.2% | 1.486 | 1.232 |
| 2022 | 36 | 58.2% | 77.1% | 1.719 | 1.297 |
| 2023 | 24 | 44.1% | 68.2% | 2.269 | 1.466 |
| 2024 | 12 | 19.0% | 48.2% | 5.261 | 2.073 |

| | 1 | J | |
|-----------------|-------------------|-------------------|--|
| Maturity | Paid Loss & DCC | Rept Loss & DCC | |
| (Age in Months) | Age-to-Age Factor | Age-to-Age Factor | |
| | | | |
| | | | |
| 120 - Ult | 1.170 | 1.100 | |
| 108 - 120 | 1.034 | 1.018 | |
| 96 - 108 | 1.016 | 1.011 | |
| 84 - 96 | 1.026 | 1.017 | |
| 72 - 84 | 1.035 | 1.011 | |
| 60 - 72 | 1.076 | 1.049 | |
| 48 - 60 | 1.058 | 1.009 | |
| 36 - 48 | 1.156 | 1.054 | |
| 24 - 36 | 1.320 | 1.130 | |
| 12 - 24 | 2.318 | 1.414 | |

Notes

I = (G at Age X) / (G at Age X-12)

J = (H at Age X) / (H at Age X-12)